

DECLARATION OF COMPLIANCE WITH LEGAL REQUIREMENTS

The undersigned Dr. Juergen Blumm born in Bad Koenigshofen (Germany) on 22/09/1968 as Legal Representative/Managing Director of the Company NETZSCH Geraetebau GmbH with headquarters in Wittelsbacherstrasse, 42 95100 Selb (Germany) – registration number HRB88 by Amtsgericht Hof/Saale (Germany) – and Vat number DE811186548 –

DECLARES THAT THE COMPANY

NETZSCH Geraetebau GmbH (Selb, Germany) in accordance with German legislation is not required to draw up the report on the personnel situation.

Regarding the Companies' diversity policies and practices please see the current version of our "Code of Conduct" here attached.

With kind regards.

Selb, 28/03/2024

The Managing Director
(Dr. Juergen Blumm)